

(4) *Expiration date.* This direction shall expire at 11:59 p.m., June 28, 1970, unless otherwise modified, changed, or suspended by order of this Commission.

It is further ordered, That a copy of this direction shall be served upon the Association of American Railroads, Car Service Division, as agent of all railroads subscribing to the car service and per diem agreement under the terms of that agreement, and that notice of this direction be given to the general public by depositing a copy in the Office of the Secretary of the Commission in Washington, D.C., and by filing it with the Director, Office of the Federal Register.

Issued at Washington, D.C., June 12, 1970.

INTERSTATE COMMERCE
COMMISSION,

[SEAL] R. D. PFAHLER,
Agent.

[P.R. Doc. 70-7710; Filed, June 17, 1970;
8:53 a.m.]

[Rev. S.O. 1002; Car Dist. Dir. 90]

SEABOARD COAST LINE RAILROAD CO. ET AL.

Car Distribution

Seaboard Coast Line Railroad Co., Louisville and Nashville Railroad Co., and Chicago and Northwestern Railway Co.

Pursuant to section 1 (15) and (17) of the Interstate Commerce Act and authority vested in me by Interstate Commerce Commission Revised Service Order No. 1002.

It is ordered, That:

(1) Each common carrier by railroad subject to the Interstate Commerce Act shall comply with the following distribution directions:

(a) The Seaboard Coast Line Railroad Co. shall deliver to the Louisville and Nashville Railroad Co. a weekly total of 175 empty plain serviceable boxcars with inside length less than 44 feet 8 inches and doors less than 9 feet wide. Exceptions: Canadian ownerships and cars named in Service Orders 1037 and 1041.

(b) The Louisville and Nashville Railroad Co. shall deliver to the Chicago and North Western Railway Co. a weekly total of 175 empty plain serviceable boxcars with inside length less than 44 feet 8 inches and doors less than 9 feet wide. Exceptions: Canadian ownerships and cars named in Service Orders 1037 and 1041.

It is further ordered, That the rate of delivery specified in this direction shall be maintained within weekly periods ending each Sunday at 11:59 p.m., so that at the end of each 7 days the full delivery required for that period shall have been made.

It is further ordered, That cars applied under this direction shall be so identified on empty car cards, movement slips, and interchange records as moving under the provisions of this direction.

(c) The carriers delivering the empty boxcars as described above must advise Agent R. D. Pfahler on or before each

Wednesday as to the number of cars, covered by this direction, delivered during the preceding week, ending each Sunday at 11:59 p.m.

(d) The carriers receiving the cars described above must advise Agent R. D. Pfahler on or before each Wednesday as to the number of cars received during the preceding week, ending each Sunday at 11:59 p.m.

(2) *Regulations suspended.* The operation of all rules and regulations, insofar as they conflict with the provisions of this direction, is hereby suspended.

(3) *Effective date.* This direction shall become effective at 12:01 a.m., June 15, 1970.

(4) *Expiration date.* This direction shall expire at 11:59 p.m., June 28, 1970, unless otherwise modified, changed, or suspended by order of this Commission.

It is further ordered, That a copy of this direction shall be served upon the Association of American Railroads, Car Service Division, as agent of all railroads subscribing to the car service and per diem agreement under the terms of that agreement; and that notice of this direction be given to the general public by depositing a copy in the Office of the Secretary of the Commission at Washington, D.C., and by filing it with the Director, Office of the Federal Register.

Issued at Washington, D.C., June 12, 1970.

INTERSTATE COMMERCE
COMMISSION,

[SEAL] R. D. PFAHLER,
Agent.

[P.R. Doc. 70-7712; Filed, June 17, 1970;
8:53 a.m.]

[Rev. S.O. 1002; Car Dist. Dir. 89]

SOUTHERN RAILWAY CO. AND BURLINGTON NORTHERN, INC.

Car Distribution

Pursuant to section 1 (15) and (17) of the Interstate Commerce Act and authority vested in me by Interstate Commerce Commission Revised Service Order No. 1002.

It is ordered, That:

(1) Each common carrier by railroad subject to the Interstate Commerce Act shall comply with the following distribution directions:

(a) The Southern Railway Co. shall deliver to the Burlington Northern, Inc. a weekly total of 175 empty plain serviceable boxcars with inside length less than 44 feet 8 inches and doors less than 9 feet wide. Exceptions: Canadian ownerships and cars named in Service Orders 1037 and 1041.

It is further ordered, That the rate of delivery specified in this direction shall be maintained within weekly periods ending each Sunday at 11:59 p.m., so that at the end of each 7 days the full delivery required for that period shall have been made.

It is further ordered, That cars applied under this direction shall be so identified on empty car cards, movement slips, and interchange records as

moving under the provisions of this direction.

(b) The carrier delivering the empty boxcars as described above must advise Agent R. D. Pfahler on or before each Wednesday as to the number of cars, covered by this direction, delivered during the preceding week ending each Sunday at 11:59 p.m.

(c) The carrier receiving the cars described above must advise Agent R. D. Pfahler on or before each Wednesday as to the number of cars received during the preceding week, ending each Sunday at 11:59 p.m.

(2) *Regulations suspended.* The operation of all rules and regulations, insofar as they conflict with the provisions of this direction, is hereby suspended.

(3) *Effective date.* This direction shall become effective at 12:01 a.m., June 15, 1970.

(4) *Expiration date.* This direction shall expire at 11:59 p.m., June 28, 1970, unless otherwise modified, changed, or suspended by order of this Commission.

It is further ordered, That a copy of this direction shall be served upon the Association of American Railroads, Car Service Division, as agent of all railroads subscribing to the car service and per diem agreement under the terms of that agreement; and that notice of this direction be given to the general public by depositing a copy in the Office of the Secretary of the Commission in Washington, D.C., and by filing it with the Director, Office of the Federal Register.

Issued at Washington, D.C., June 12, 1970.

INTERSTATE COMMERCE
COMMISSION,

[SEAL] R. D. PFAHLER,
Agent.

[P.R. Doc. 70-7711; Filed, June 17, 1970;
8:53 a.m.]

FOURTH SECTION APPLICATIONS FOR RELIEF

JUNE 15, 1970.

Protests to the granting of an application must be prepared in accordance with § 1100.40 of the general rules of practice (49 CFR 1100.40) and filed within 15 days from the date of publication of this notice in the FEDERAL REGISTER.

LONG-AND-SHORT HAUL

FSA No. 41977—*Paper and paper boxes to points in southern territory.* Filed by Southwestern Freight Bureau, agent (No. B-169), for interested rail carriers. Rates on boxes, fiberboard, pulpboard, or strawboard, also paper, pulpboard, or fiberboard, in carloads, as described in the application, from points in southwestern territory, to specified points in southern territory.

Grounds for relief—Market competition.

Tariff—Supplement 9 to Southwestern Freight Bureau, agent, tariff ICC 4891.

FSA No. 41978—*Iron and steel articles from and to points in Canada.* Filed by Traffic Executive Association—Eastern

Railroads, agent (E.R. No. 2977), for interested rail carriers. Rates on iron and steel articles, in carloads, as described in the application, between points in official (including Illinois) territory, also extended Zone C territory, on the one hand, and points in Canada, on and east of Sault Ste. Marie, Franz, Oba, and Hearst, Ontario, Canada, on the other.

Grounds for relief—Short-line distance formula.

Tariffs—Supplement 74 to Canadian Freight Association tariff ICC 261, and 5 other schedules named in the application.

By the Commission.

[SEAL]

H. NEIL GARSON,
Secretary.

[F.R. Doc. 70-7708; Filed, June 17, 1970;
8:52 a.m.]

[Notice 549]

MOTOR CARRIER TRANSFER PROCEEDINGS

JUNE 15, 1970.

Synopses of orders entered pursuant to section 212(b) of the Interstate Commerce Act, and rules and regulations prescribed thereunder (49 CFR Part 1132), appear below:

As provided in the Commission's special rules of practice any interested person may file a petition seeking reconsideration of the following numbered proceedings within 20 days from the date of publication of this notice. Pursuant to section 17(8) of the Interstate Commerce Act, the filing of such a petition will postpone the effective date of the order in that proceeding pending its disposition. The matters relied upon by petitioners must be specified in their petitions with particularity.

No. MC-FC-72167. By order of June 9, 1970, the Motor Carrier Board approved the transfer to H.T.S. Inc., Sioux Falls, S. Dak., of the entire operating rights set forth in certificates Nos. MC-111812 (Sub-No. 135), issued May 11, 1962, MC-111812 (Sub-No. 175), issued January 29, 1964, MC-111812 (Sub-No. 232), issued October 19, 1964, MC-111812 (Sub-No. 244), issued November 19, 1964, MC-111812 (Sub-No. 253), issued February 5, 1968, MC-111812 (Sub-No. 311), issued May 24, 1968, MC-111812 (Sub-No. 361), issued January 9, 1969, respectively, to Midwest Coast Transport, Inc., Sioux Falls, S. Dak., and the transfer of specified portions of the operating rights in certificates Nos. MC-111812 (Sub-No. 41), issued March 18, 1959, MC-111812 (Sub-No. 91), issued August 8, 1961, MC-111812 (Sub-No. 119), issued November 7, 1961, MC-111812 (Sub-No. 186), issued November 23, 1962, MC-111812 (Sub-No. 196), issued December 3, 1963, MC-111812 (Sub-No. 231), issued September 9, 1964, MC-111812 (Sub-No. 256), issued April 26, 1965, MC-111812 (Sub-No. 284), issued July 7, 1968, MC-111812 (Sub-No. 320), issued May 24, 1968, respectively, in the name of Midwest Coast Transport, Inc., Sioux Falls, S. Dak., authorizing the transportation of meat and other specified commodities from and to specified points in South Dakota, Iowa, Michigan, Minnesota, Nebraska, Indiana, Kansas, Ohio, Wisconsin, Illinois, Kentucky, and Iowa. Carl L. Steiner, 39 South La Salle, Chicago, Ill. 60603, attorney for applicants.

No. MC-FC-72125. By order of June 10, 1970, the Motor Carrier Board approved the transfer to Four Seasons Coach Lines, Inc., Port Jefferson, N.Y., of a portion of certificate No. MC-228 (Sub-No. 24) issued October 18, 1963, to Hudson Transit Lines, Inc., Wahwah, N.J., authorizing the transportation of: Passengers and their baggage, in round trip charter operations, beginning and ending

at points in Suffolk County, N.Y., and extending to points in Maine, New Hampshire, Vermont, Massachusetts, Connecticut, Rhode Island, New York, New Jersey, Pennsylvania, Delaware, Maryland, Virginia, North Carolina, South Carolina, Georgia, Florida, and the District of Columbia. Samuel B. Zinder, attorney for transferee, Station Plaza East, Great Neck, N.Y. 11021. Michael Marzano, attorney for transferor, 17 Academy Street, Newark, N.J.

No. MC-FC-72182. By order of June 10, 1970, the Motor Carrier Board approved the transfer to Husky Parcel Delivery, Inc., Ketchikan, Alaska, of certificates Nos. MC-123332, MC-123332 (Sub-No. 1) and MC-123332 (Sub-No. 5) issued May 16, 1963, July 27, 1965, and February 14, 1969, to Cordell Transfer Co., Inc., Ketchikan, Alaska, authorizing the transportation of specified commodities between specified points in Alaska and between Seattle, Wash., on the one hand, and, on the other specified points in Alaska. John M. Stern, Jr., Box 1672, Anchorage, Alaska 99501, attorney for applicants.

No. MC-FC-72204. By order of June 11, 1970, the Motor Carrier Board approved the transfer to Frank A. Dalesandro Moving & Hauling, a corporation, Vineland, N.J., of certificates Nos. MC-107054 and subs thereunder issued to Frank A. Dalesandro, Vineland, N.J., authorizing the transportation of: General commodities, with the usual exceptions, hay rope, and household goods as defined by the Commission, between points in New York, New Jersey, Delaware, Maryland, Pennsylvania, Virginia, and the District of Columbia. Matthew Aaron, 204 Feinstein Building, Bridgeton, N.J. 08302, attorney for applicants.

[SEAL]

H. NEIL GARSON,
Secretary.

[F.R. Doc. 70-7709; Filed, June 17, 1970;
8:52 a.m.]

The following numerical guide is a list of parts of each title of the Code of Federal Regulations affected by documents published to date during June.

3 CFR

Page

PROCLAMATIONS:

3945 (see Proc. 3989) 9989

3986 8861

3987 8863

3988 8997

3989 9989

EXECUTIVE ORDERS:

10001 (see EO 11537) 9991

10202 (see EO 11537) 9991

10626 (superseded by EO 11532) 8629

10659 (see EO 11537) 9991

10735 (see EO 11537) 9991

10945 (see EO 11533) 8799

10984 (see EO 11537) 9991

11098 (see EO 11537) 9991

11119 (see EO 11537) 9991

11241 (see EO 11537) 9991

11360 (see EO 11537) 9991

11497:

See Proc. 3989 9989

See EO 11537 9991

11532 8629

11533 8799

11534 8865

11535 9809

11536 9911

11537 9991

PRESIDENTIAL DOCUMENTS OTHER THAN PROCLAMATIONS AND EXECUTIVE ORDERS:

Letter of June 2, 1970 8631

5 CFR

213 8801, 9243, 9818

PROPOSED RULES:

890 10030

2400 8947

2402 8947

7 CFR

26 9243, 9995

27 8531

28 8531, 8532

51 8652, 9818

54 9915

55 9915

56 9915

61 8532

68 8535

70 9915

295 8801

301 9103, 9104

319 9105

331 9010

401 9996, 9997

402 9997

403 9997

404 9997

406 9998

408 9998

409 9998

410 9998

411 9998

413 9999

730 9999

775 8537

811 8915

845 9010

871 9105

905 8916

7 CFR—Continued

908 8471, 8652, 8802, 9011, 9821, 9999

910 8653, 8739, 8867, 9243

915 9244

917 8802, 10000

922 8916

923 8472

944 9011, 9822

953 9105

958 8653

965 8867

966 9011

980 9012

1402 8537

1421 8537,

8539, 8867, 8873, 9012, 9106, 9823

1427 9106

1464 10000

1481 8472

1487 9920

1872 8803

PROPOSED RULES:

52 8499, 9285

714 8569

777 9016

911 9287

915 9930

917 8572

981 9288

991 9859

1005 9066

1007 8748

1033 9036

1034 9066

1035 9066

1036 9888

1041 9066

1050 9930

1120 10022

1121 10022

1126 10022

1127 10022

1128 10022

1129 10022

1130 10022

1134 10024

1136 9291

8 CFR

100 9246

223 9246

238 9246

9 CFR

2 8472

76 8543,

3653, 8731, 8819, 8874, 8917, 8999,

9246, 9247, 9823, 10004

78 8918

PROPOSED RULES:

76 8571

109 8945

113 8945

114 8945

121 8945

301 9291

303 9291

328 9931

10 CFR

30 8820

161 8820

10 CFR—Continued

PROPOSED RULES:

20 8670

50 8594

12 CFR

204 8654

290 8919

292 8920

511 8544

589 8879

PROPOSED RULES:

204 8892

545 9019

13 CFR

108 9920

113 9920

121 8473

PROPOSED RULES:

107 8672

121 8504

14 CFR

39 8544,

8736-8738, 8821, 8924, 9106, 9921

71 8474-8476,

8654-8656, 8738, 8739, 8879, 8880,

8925, 8926, 9921, 9922

73 8544, 8926, 8927, 9247

75 8926, 9247

91 9922

97 8656, 8821, 8999, 9107

167 8544

213 8880

298 8927

302 9823

385 9107

PROPOSED RULES:

23 8665

25 8665

27 8665

29 8665

39 9216, 9217, 9859

71 8500,

8501, 8666, 8667, 8748, 8750, 8945,

9292, 9931, 9932

73 8750

91 8665, 9217

207 9218

208 9218

212 9218

214 9218

221 9860

249 9218

295 9218

399 9218

15 CFR

368 9109

369 9112

370 8882, 9113

371 9119

372 9127

373 9136

374 9154

375 9156

376 9166

377 9173

378 9177

379 8882, 9178

15 CFR—Continued

385	9184
386	9185
387	9198
388	9200
389	9204
390	9206
399	9207
610	9923
1000	9248

PROPOSED RULES:

7	8943, 8944
---	------------

16 CFR

13	8657, 8658, 8883-8885, 9851-9853
501	9108

PROPOSED RULES:

302	8503
-----	------

17 CFR

PROPOSED RULES:

270	9860
-----	------

18 CFR

2	8927
141	8821
154	8633
Ch. V	8553

PROPOSED RULES:

601	8942
602	8942

19 CFR

12	8885
26	9251
30	9251
31	9251
32	9251
33	9251
53	9251
103	9251
111	9254
114	9261
146	9262
147	9268
153	9271

PROPOSED RULES:

4	8829
5	8829
6	8829
8	8741, 8829
14	8741
15	8741, 8829
16	8741
17	8741
18	8829
22	8741
23	8741
24	8499
30	8741
31	8741
32	8741
53	8741
54	8741

20 CFR

404	8928, 9277, 9278, 9923
405	9278
422	9278
614	9000

PROPOSED RULES:

602	9016
-----	------

21 CFR

1	8550, 8928
3	9000
19	9854
120	8476, 8885, 8929, 8930, 9207
121	8551, 8552, 8930, 9001, 9208, 9855
130	9001
135b	9856
141b	8931
144	9855
146	9209
146b	8931
149b	8552
320	8822

PROPOSED RULES:

1	9214
18	8584
120	9214
130	9014, 9215
144	9215

22 CFR

41	8659
131	8887

24 CFR

200	8822
1914	8732, 9993
1915	8733, 9913

PROPOSED RULES:

15	9215
41	8586

25 CFR

46	8822
108	10005
221	8886

26 CFR

1	8477, 8932
13	8823
20	8480
25	8480
147	8553
154	8886

PROPOSED RULES:

1	8569, 9927
31	10016
151	9015
301	9927, 10016

28 CFR

0	9857
---	------

29 CFR

604	8935
606	8935
689	9108
1601	10005

30 CFR

PROPOSED RULES:

75	8569
----	------

31 CFR

PROPOSED RULES:

10	8892
----	------

32 CFR

513	8888
578	9279
591	8554
592	8556
593	8557
594	8558

32 CFR—Continued

595	8566
596	8563
597	8566
601	8566
602	8566
603	8566
606	8566
608	8566
612	8567
721	10006
736	10007
761	10008
888d	9811
1001	8659
1600	10009
1631	10009

32A CFR

BDSA (Ch. VD):	
BDSA Reg. 2, Dir. 13	9108
FRS (Ch. XV):	
Reg. V	9812

33 CFR

116	8823
117	9003, 9924
204	9279
207	8481
401	8936

PROPOSED RULES:

117	8500, 8664, 9017-9019
-----	-----------------------

36 CFR

11	8734
----	------

38 CFR

21	9812
----	------

39 CFR

126	9279
153	8481

PROPOSED RULES:

113	8892
133	10022

41 CFR

1-1	8482
1-2	8485
1-16	8485
3-3	9004
5A-1	9924
5A-16	9925
5A-73	9925
8-16	8485
8-95	8485
9-4	9006
9-5	9006, 9007
9-7	9006
9-9	9006
60-20	8888
101-17	8485
101-20	9007
101-43	9280
101-44	9280
101-45	9280
101-47	8486

42 CFR

57	8487
79	9282
81	8889, 8938, 9008

PROPOSED RULES:

34	9292
37	8584
52a	8662

42 CFR—Continued

Page

PROPOSED RULES—Continued

78	9860
81	8499, 8748, 8892

43 CFR

23	10009
Ch. II	9502
1840	10010
1850	10011
4120	10011
4130	10012
5490	10012
5510	10012

PUBLIC LAND ORDERS:

2618 (modified by PLO 4845)	9857
4582 (modified by PLO 4837)	8824
4836	8824
4837	8824
4838	8824
4839	8825
4840	8825
4841	10012
4842	9857
4843	9857
4844	9857
4845	9857

45 CFR

234	8990
249	8732
250	10013

PROPOSED RULES:

204	8780
205	8780
206	8784
208	8785
233	8786
235	8789
246	8789

45 CFR—Continued

Page

PROPOSED RULES—Continued

248	8790
249	8793
251	8664

46 CFR

1	9975
10	9975
32	9975
50	9975
52	9975
53	9976
54	9976
55	9977
56	9978
57	9980
58	9980
61	9980
63	9981
70	9981
77	9981
90	9981
96	9981
146	9981
167	9982
309	8659
310	8553, 8890
531	9925

PROPOSED RULES:

137	8945
540	8750

47 CFR

0	8567, 8825
1	8825, 9008
2	8634, 8644, 8828
18	8644
73	8650, 8825
83	8567

47 CFR—Continued

Page

87	10013
91	8939

PROPOSED RULES:

2	10030
67	8502
73	8670, 8834, 8946, 10031
74	8671
91	10030
95	10030

49 CFR

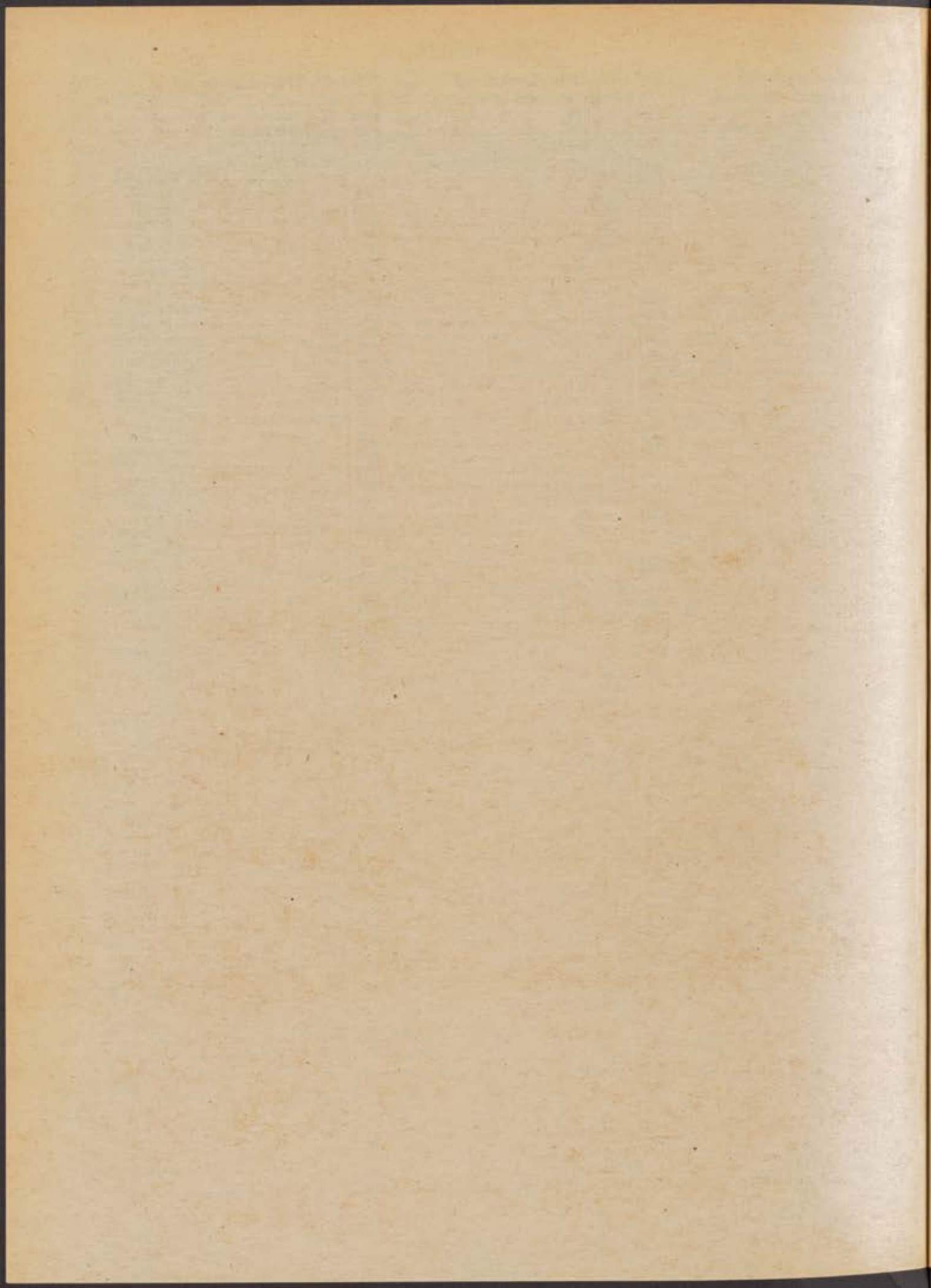
1	9857
21	10080
177	9284
236	9926
310	8553, 8890
389	9209
571	9211
1033	8735, 9213, 9858
1048	9213
1056	8890
1307	8736

PROPOSED RULES:

170-189	8831
172	8502
173	8502, 8946
190	8833
192	8833, 9293
393	9859
567	9293
575	8667, 8832
1048	8594, 9932

50 CFR

17	8491, 8736, 8941
28	10015
32	10015
33	10015
280	8890



FEDERAL REGISTER

VOLUME 35 • NUMBER 118

Thursday, June 18, 1970 • Washington, D.C.

PART II

DEPARTMENT OF TRANSPORTATION

Office of the Secretary

•
Non-Discrimination in Federally-
Assisted Programs of the
Department of Transportation



Effectuation of Title VI of the
Civil Rights Act of 1964



Title 49—TRANSPORTATION

Subtitle A—Office of the Secretary of Transportation

[OST Docket No. 18]

PART 21—NONDISCRIMINATION IN FEDERALLY-ASSISTED PROGRAMS OF THE DEPARTMENT OF TRANSPORTATION—EFFECTUATION OF TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

The purpose of this amendment adding Part 21 to the Regulations of the Office of the Secretary of Transportation is to implement section 601 of the Civil Rights Act of 1964.

Section 601 of the Civil Rights Act of 1964 forbids discrimination on the grounds of race, color, or national origin under any program or activity that receives Federal financial assistance. Section 602 of the Act authorizes and directs each Federal department or agency that is empowered to assist any program or activity to issue regulations implementing section 601. Accordingly, the Department is adopting Part 21 to accomplish this legislative directive. Since this regulation will cover the subject for the entire Department, including its operating administrations, the applicability of Part 8 of Title 15, Code of Federal Regulations (Department of Commerce), to the Department of Transportation is hereby terminated. The separate regulations of the U.S. Coast Guard (33 CFR Part 24) and the Federal Aviation Administration (14 CFR Part 15) will be canceled by separate actions of those organizations.

Since this amendment relates to grant programs, notice and public procedures thereon are not required and it may be made effective in less than 30 days.

In consideration of the foregoing, Subtitle A of Title 49 of the Code of Federal Regulations is amended by adding a new Part 21, as follows, effective June 18, 1970.

This amendment is made under the authority of section 602 of the Civil Rights Act of 1964 (42 U.S.C. 2000d-1) and the laws referred to in Appendix A.

Pursuant to section 602 of the Civil Rights Act of 1964 (42 U.S.C. 2000d-1), this regulation has been approved by the President.

Issued in Washington, D.C., on June 10, 1970.

JOHN A. VOLPE,
Secretary of Transportation.

Sec.	
21.1	Purpose.
21.3	Application of this part.
21.5	Discrimination prohibited.
21.7	Assurances required.
21.9	Compliance information.
21.11	Conduct of investigations.
21.13	Procedure for effecting compliance.
21.15	Hearings.
21.17	Decisions and notices.
21.19	Judicial review.
21.21	Effect on other regulations, forms, and instructions.
21.23	Definitions.

Appendix A: Activities to which this part applies.

Appendix B: Activities to which this part applies when a primary objective of the Federal financial assistance is to provide employment.

Appendix C: Application of Part 21 to certain Federal financial assistance of the Department of Transportation.

AUTHORITY: The provisions of this Part 21 issued under sec. 602 of the Civil Rights Act of 1964 (42 U.S.C. 2000d-1).

§ 21.1 Purpose.

The purpose of this part is to effectuate the provisions of title VI of the Civil Rights Act of 1964 (hereafter referred to as the Act) to the end that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance from the Department of Transportation.

§ 21.3 Application of this part.

(a) This part applies to any program for which Federal financial assistance is authorized under a law administered by the Department, including the federally assisted programs and activities listed in Appendix A to this part. It also applies to money paid, property transferred, or other Federal financial assistance extended under any such program after the effective date of this part pursuant to an application approved before that effective date. This part does not apply to:

(1) Any Federal financial assistance by way of insurance or guaranty contracts;

(2) Money paid, property transferred, or other assistance extended under any such program before the effective date of this part, except where such assistance was subject to the title VI regulations of any agency whose responsibilities are now exercised by this Department;

(3) Any assistance to any individual who is the ultimate beneficiary under any such program; or

(4) Any employment practice, under any such program, of any employer, employment agency, or labor organization, except to the extent described in § 21.5(c).

The fact that a program or activity is not listed in Appendix A to this part shall not mean, if title VI of the Act is otherwise applicable, that such program is not covered. Other programs under statutes now in force or hereinafter enacted may be added to Appendix A to this part.

(b) In any program receiving Federal financial assistance in the form, or for the acquisition, of real property or an interest in real property, to the extent that rights to space on, over, or under any such property are included as part of the program receiving that assistance, the nondiscrimination requirement of this part shall extend to any facility located wholly or in part in that space.

§ 21.5 Discrimination prohibited.

(a) General: No person in the United States shall, on the grounds of race, color, or national origin be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under, any program to which this part applies.

(b) Specific discriminatory actions prohibited:

(1) A recipient under any program to which this part applies may not, directly or through contractual or other arrangements, on the grounds of race, color, or national origin—

(i) Deny a person any service, financial aid, or other benefit provided under the program;

(ii) Provide any service, financial aid, or other benefit to a person which is different, or is provided in a different manner, from that provided to others under the program;

(iii) Subject a person to segregation or separate treatment in any matter related to his receipt of any service, financial aid, or other benefit under the program;

(iv) Restrict a person in any way in the enjoyment of any advantage or privilege enjoyed by others receiving any service, financial aid, or other benefit under the program;

(v) Treat a person differently from others in determining whether he satisfies any admission, enrollment, quota, eligibility, membership, or other requirement or condition which persons must meet in order to be provided any service, financial aid, or other benefit provided under the program; or

(vi) Deny a person an opportunity to participate in the program through the provision of services or otherwise or afford him an opportunity to do so which is different from that afforded others under the program.

(2) A recipient, in determining the types of services, financial aid, or other benefits, or facilities which will be provided under any such program, or the class of person to whom, or the situations in which, such services, financial aid, other benefits, or facilities will be provided under any such program, or the class of persons to be afforded an opportunity to participate in any such program; may not, directly or through contractual or other arrangements, utilize criteria or methods of administration which have the effect of subjecting persons to discrimination because of their race, color, or national origin, or have the effect of defeating or substantially impairing accomplishment of the objectives of the program with respect to individuals of a particular race, color, or national origin.

(3) In determining the site or location of facilities, a recipient or applicant may not make selections with the purpose or effect of excluding persons from, denying them the benefits of, or subjecting them to discrimination under any program to which this regulation applies, on the grounds of race, color, or national origin; or with the purpose or effect of

defeating or substantially impairing the accomplishment of the objectives of the Act or this part.

(4) As used in this section the services, financial aid, or other benefits provided under a program receiving Federal financial assistance include any service, financial aid, or other benefit provided in or through a facility provided with the aid of Federal financial assistance.

(5) The enumeration of specific forms of prohibited discrimination in this paragraph does not limit the generality of the prohibition in paragraph (a) of this section.

(6) Examples demonstrating the application of the provisions of this section to certain programs of the Department of Transportation are contained in Appendix C of this part.

(7) This part does not prohibit the consideration of race, color, or national origin if the purpose and effect are to remove or overcome the consequences of practices or impediments which have restricted the availability of, or participation in, the program or activity receiving Federal financial assistance, on the grounds of race, color, or national origin. Where previous discriminatory practice or usage tends, on the grounds of race, color or national origin, to exclude individuals from participation in, to deny them the benefits of, or to subject them to discrimination under any program or activity to which this part applies, the applicant or recipient has an obligation to take reasonable action to remove or overcome the consequences of the prior discriminatory practice or usage, and to accomplish the purposes of the Act.

(c) Employment practices:

(1) Where a primary objective of a program of Federal financial assistance to which this part applies is to provide employment, a recipient or other party subject to this part shall not, directly or through contractual or other arrangements, subject a person to discrimination on the ground of race, color, or national origin in its employment practices under such program (including recruitment or recruitment advertising, hiring, firing, upgrading, promotion, rates of pay or other forms of compensation or benefits, selection for training or apprenticeship, use of facilities, and treatment of employees). Such recipient shall take affirmative action to insure that applicants are employed, and employees are treated during employment, without regard to their race, color, or national origin. The requirements applicable to construction employment under any such program shall be those specified in or pursuant to Part III of Executive Order 11246 or any Executive order which supersedes it.

(2) Federal financial assistance to programs under laws funded or administered by the Department which have as a primary objective the providing of employment include those set forth in Appendix B to this part.

(3) Where a primary objective of the Federal financial assistance is not to provide employment, but discrimination on the grounds of race, color, or national

origin in the employment practices of the recipient or other persons subject to the regulation tends, on the grounds of race, color, or national origin, to exclude individuals from participation in, to deny them the benefits of, or to subject them to discrimination under any program to which this regulation applies, the provisions of subparagraph (1) of this paragraph shall apply to the employment practices of the recipient or other persons subject to the regulation, to the extent necessary to assure equality of opportunity to, and nondiscriminatory treatment of, beneficiaries.

(d) A recipient may not make a selection of a site or location of a facility if the purpose of that selection, or its effect when made, is to exclude individuals from participation in, to deny them the benefits of, or to subject them to discrimination under any program or activity to which this rule applies, on the grounds of race, color, or national origin; or if the purpose is to, or its effect when made will, substantially impair the accomplishment of the objectives of this part.

§ 21.7 Assurances required.

(a) *General.* (1) Every application for Federal financial assistance to carry out a program to which this part applies, except a program to which paragraph (b) of this section applies, and every application for Federal financial assistance to provide a facility shall, as a condition to its approval and the extension of any Federal financial assistance pursuant to the application, contain or be accompanied by, an assurance that the program will be conducted or the facility operated in compliance with all requirements imposed by or pursuant to this part. Every program of Federal financial assistance shall require the submission of such an assurance. In the case where the Federal financial assistance is to provide or is in the form of personal property, or real property or interest therein or structures thereon, the assurance shall obligate the recipient, or, in the case of a subsequent transfer, the transferee, for the period during which the property is used for a purpose for which the Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits, or for as long as the recipient retains ownership or possession of the property, whichever is longer. In all other cases the assurance shall obligate the recipient for the period during which Federal financial assistance is extended to the program. In the case where the assistance is sought for the construction of a facility or part of a facility, the assurance shall in any event extend to the entire facility and to facilities operated in connection therewith. The Secretary shall specify the form of the foregoing assurances for each program, and the extent to which like assurances will be required of subgrantees, contractors and subcontractors, transferees, successors in interest, and other participants in the program. Any such assurance shall include provisions which give the United States a right to seek its judicial enforcement.

(2) In the case where Federal financial assistance is provided in the form of a transfer of real property, structures, or improvements thereon, or interest therein, from the Federal Government, the instrument effecting or recording the transfer shall contain a covenant running with the land assuring nondiscrimination for the period during which the real property is used for a purpose for which the Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits. Where no transfer of property or interest therein from the Federal Government is involved, but property is acquired or improved under a program of Federal financial assistance, the recipient shall agree to include such covenant in any subsequent transfer of such property. When the property is obtained from the Federal Government, such covenant may also include a condition coupled with a right to be reserved by the Department to revert title to the property in the event of a breach of the covenant where, in the discretion of the Secretary, such a condition and right of reverter is appropriate to the program under which the real property is obtained and to the nature of the grant and the grantee. In such event if a transferee of real property proposes to mortgage or otherwise encumber the real property as security for financing construction of new, or improvement of existing, facilities on such property for the purposes for which the property was transferred, the Secretary may agree, upon request of the transferee and if necessary to accomplish such financing, and upon such conditions as he deems appropriate, to subordinate such right of reversion to the lien of such mortgage or other encumbrance.

(b) *Continuing State programs.* Every application by a State or a State agency to carry out a program involving continuing Federal financial assistance to which this part applies (including the programs listed in Appendix A to this part) shall as a condition to its approval and the extension of any Federal financial assistance pursuant to the application (1) contain or be accompanied by a statement that the program is (or, in the case of a new program, will be) conducted in compliance with all requirements imposed by or pursuant to this part, and (2) provide or be accompanied by provision for such methods of administration for the program as are found by the Secretary to give reasonable guarantee that the applicant and all recipients of Federal financial assistance under such program will comply with all requirements imposed by or pursuant to this part.

§ 21.9 Compliance information.

(a) *Cooperation and assistance.* The Secretary shall to the fullest extent practicable seek the cooperation of recipients in obtaining compliance with this part and shall provide assistance and guidance to recipients to help them comply voluntarily with this part.

(b) *Compliance reports.* Each recipient shall keep such records and submit to the Secretary timely, complete, and

accurate compliance reports at such times, and in such form and containing such information, as the Secretary may determine to be necessary to enable him to ascertain whether the recipient has complied or is complying with this part. In the case of any program under which a primary recipient extends Federal financial assistance to any other recipient, such other recipient shall also submit such compliance reports to the primary recipient as may be necessary to enable the primary recipient to carry out its obligations under this part.

(c) *Access to sources of information.* Each recipient shall permit access by the Secretary during normal business hours to such of its books, records, accounts, and other sources of information, and its facilities as may be pertinent to ascertain compliance with this part. Where any information required of a recipient is in the exclusive possession of any other agency, institution, or person and this agency, institution, or person fails or refuses to furnish this information, the recipient shall so certify in its report and shall set forth what efforts it has made to obtain the information.

(d) *Information to beneficiaries and participants.* Each recipient shall make available to participants, beneficiaries, and other interested persons such information regarding the provisions of this part and its applicability to the program under which the recipient receives Federal financial assistance, and make such information available to them in such manner, as the Secretary finds necessary to apprise such persons of the protections against discrimination assured them by the Act and this part.

§ 21.11 Conduct of investigations.

(a) *Periodic compliance reviews.* The Secretary shall from time to time review the practices of recipients to determine whether they are complying with this part.

(b) *Complaints.* Any person who believes himself or any specific class of persons to be subjected to discrimination prohibited by this part may by himself or by a representative file with the Secretary a written complaint. A complaint must be filed not later than 90 days after the date of the alleged discrimination, unless the time for filing is extended by the Secretary.

(c) *Investigations.* The Secretary will make a prompt investigation whenever a compliance review, report, complaint, or any other information indicates a possible failure to comply with this part. The investigation will include, where appropriate, a review of the pertinent practices and policies of the recipient, the circumstances under which the possible noncompliance with this part occurred, and other factors relevant to a determination as to whether the recipient has failed to comply with this part.

(d) *Resolution of matters.* (1) If an investigation pursuant to paragraph (c) of this section indicates a failure to comply with this part, the Secretary will so

inform the recipient and the matter will be resolved by informal means whenever possible. If it has been determined that the matter cannot be resolved by informal means, action will be taken as provided for in § 21.13.

(2) If an investigation does not warrant action pursuant to subparagraph (1) of this paragraph the Secretary will so inform the recipient and the complainant, if any, in writing.

(e) *Intimidatory or retaliatory acts prohibited.* No recipient or other person shall intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by section 601 of the Act or this part, or because he has made a complaint, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under this part. The identity of complainants shall be kept confidential except to the extent necessary to carry out the purposes of this part, including the conduct of any investigation, hearing, or judicial proceeding arising thereunder.

§ 21.13 Procedure for effecting compliance.

(a) *General.* If there appears to be a failure or threatened failure to comply with this part, and if the noncompliance or threatened noncompliance cannot be corrected by informal means, compliance with this part may be effected by the suspension or termination of or refusal to grant or to continue Federal financial assistance or by any other means authorized by law. Such other means may include, but are not limited to, (1) a reference to the Department of Justice with a recommendation that appropriate proceedings be brought to enforce any rights of the United States under any law of the United States (including other titles of the Act), or any assurance or other contractual undertaking, and (2) any applicable proceeding under State or local law.

(b) *Noncompliance with § 21.7.* If an applicant fails or refuses to furnish an assurance required under § 21.7 or otherwise fails or refuses to comply with a requirement imposed by or pursuant to that section, Federal financial assistance may be refused in accordance with the procedures of paragraph (c) of this section. The Department shall not be required to provide assistance in such a case during the pendency of the administrative proceedings under such paragraph. However, subject to § 21.21, the Department shall continue assistance during the pendency of such proceedings where such assistance is due and payable pursuant to an application approved prior to the effective date of this part.

(c) *Termination of or refusal to grant or to continue Federal financial assistance.* No order suspending, terminating, or refusing to grant or continue Federal financial assistance shall become effective until—

(1) The Secretary has advised the applicant or recipient of his failure to comply and has determined that compliance cannot be secured by voluntary means;

(2) There has been an express finding on the record, after opportunity for hearing, of a failure by the applicant or recipient to comply with a requirement imposed by or pursuant to this part;

(3) The action has been approved by the Secretary pursuant to § 21.17(e); and

(4) The expiration of 30 days after the Secretary has filed with the committee of the House and the committee of the Senate having legislative jurisdiction over the program involved, a full written report of the circumstances and the grounds for such action.

Any action to suspend or terminate or to refuse to grant or to continue Federal financial assistance shall be limited to the particular political entity, or part thereof, or other applicant or recipient as to whom such a finding has been made and shall be limited in its effect to the particular program, or part thereof, in which such noncompliance has been so found.

(d) *Other means authorized by law.* No action to effect compliance with title VI of the Act by any other means authorized by law shall be taken by this Department until—

(1) The Secretary has determined that compliance cannot be secured by voluntary means;

(2) The recipient or other person has been notified of its failure to comply and of the action to be taken to effect compliance; and

(3) The expiration of at least 10 days from the mailing of such notice to the recipient or other person. During this period of at least 10 days, additional efforts shall be made to persuade the recipient or other person to comply with the regulation and to take such corrective action as may be appropriate.

§ 21.15 Hearings.

(a) *Opportunity for hearing.* Whenever an opportunity for a hearing is required by § 21.13(c), reasonable notice shall be given by registered or certified mail, return receipt requested, to the affected applicant or recipient. This notice shall advise the applicant or recipient of the action proposed to be taken, the specific provision under which the proposed action against it is to be taken, and the matters of fact or law asserted as the basis for this action, and either (1) fix a date not less than 20 days after the date of such notice within which the applicant or recipient may request of the Secretary that the matter be scheduled for hearing or (2) advise the applicant or recipient that the matter in question has been set down for hearing at a stated place and time. The time and place so fixed shall be reasonable and shall be subject to change for cause. The complainant, if any, shall be advised of the time and place of the hearing. An applicant or recipient may waive a hearing and submit written information and argument for the record. The failure of an applicant or recipient to request a hearing under this paragraph or to appear at a hearing for which a date has been set shall be deemed to be a waiver of the right to a hearing under section 602 of the Act and § 21.13(c) and

consent to the making of a decision on the basis of such information as is available.

(b) *Time and place of hearing.* Hearings shall be held at the offices of the Department in Washington, D.C., at a time fixed by the Secretary unless he determines that the convenience of the applicant or recipient or of the Department requires that another place be selected. Hearings shall be held before the Secretary, or at his discretion, before a hearing examiner appointed in accordance with section 3105 of title 5, United States Code, or detailed under section 3344 of title 5, United States Code.

(c) *Right to counsel.* In all proceedings under this section, the applicant or recipient and the Department shall have the right to be represented by counsel.

(d) *Procedures, evidence, and record.* (1) The hearing, decision, and any administrative review thereof shall be conducted in conformity with sections 554 through 557 of title 5, United States Code, and in accordance with such rules of procedure as are proper (and not inconsistent with this section) relating to the conduct of the hearing, giving of notices subsequent to those provided for in paragraph (a) of this section, taking of testimony, exhibits, arguments and briefs, requests for findings, and other related matters. Both the Department and the applicant or recipient shall be entitled to introduce all relevant evidence on the issues as stated in the notice for hearing or as determined by the officer conducting the hearing at the outset of or during the hearing.

(2) Technical rules of evidence do not apply to hearings conducted pursuant to this part, but rules or principles designed to assure production of the most credible evidence available and to subject testimony to test by cross-examination shall be applied where reasonably necessary by the officer conducting the hearing. The hearing officer may exclude irrelevant, immaterial, or unduly repetitious evidence. All documents and other evidence offered or taken for the record shall be open to examination by the parties and opportunity shall be given to refute facts and arguments advanced on either side of the issues. A transcript shall be made of the oral evidence except to the extent the substance thereof is stipulated for the record. All decisions shall be based upon the hearing record and written findings shall be made.

(e) *Consolidated or joint hearings.* In cases in which the same or related facts are asserted to constitute noncompliance with this part with respect to two or more programs to which this part applies, or noncompliance with this part and the regulations of one or more other Federal departments or agencies issued under title VI of the Act, the Secretary may, by agreement with such other departments or agencies, where applicable, provide for the conduct of consolidated or joint hearings, and for the application to such hearings of rules or procedures not inconsistent with this part. Final decisions in such cases, insofar as this regulation is concerned, shall be made in accordance with § 21.17.

§ 21.17 Decisions and notices.

(a) *Procedure on decisions by hearing examiner.* If the hearing is held by a hearing examiner, the hearing examiner shall either make an initial decision, if so authorized, or certify the entire record including his recommended findings and proposed decision to the Secretary for a final decision, and a copy of such initial decision or certification shall be mailed to the applicant or recipient. Where the initial decision is made by the hearing examiner the applicant or recipient may, within 30 days after the mailing of such notice of initial decision, file with the Secretary his exceptions to the initial decision, with his reasons therefor. In the absence of exceptions, the Secretary may, on his own motion, within 45 days after the initial decision, serve on the applicant or recipient a notice that he will review the decision. Upon the filing of such exceptions or of notice of review, the Secretary shall review the initial decision and issue his own decision thereon including the reasons therefor. In the absence of either exceptions or a notice of review the initial decision shall, subject to paragraph (e) of this section, constitute the final decision of the Secretary.

(b) *Decisions on record or review by the Secretary.* Whenever a record is certified to the Secretary for decision or he reviews the decision of a hearing examiner pursuant to paragraph (a) of this section, or whenever the Secretary conducts the hearing, the applicant or recipient shall be given reasonable opportunity to file with him briefs or other written statements of its contentions, and a written copy of the final decision of the Secretary shall be sent to the applicant or recipient and to the complainant, if any.

(c) *Decisions on record where a hearing is waived.* Whenever a hearing is waived pursuant to § 21.15, a decision shall be made by the Secretary on the record and a written copy of such decision shall be sent to the applicant or recipient, and to the complainant, if any.

(d) *Rulings required.* Each decision of a hearing examiner or the Secretary shall set forth his ruling on each finding, conclusion, or exception presented, and shall identify the requirement or requirements imposed by or pursuant to this part with which it is found that the applicant or recipient has failed to comply.

(e) *Approval by Secretary.* Any final decision by an official of the Department, other than the Secretary personally, which provides for the suspension or termination of, or the refusal to grant or continue Federal financial assistance, or the imposition of any other sanction available under this part or the Act, shall promptly be transmitted to the Secretary personally, who may approve such decision, may vacate it, or remit or mitigate any sanction imposed.

(f) *Content of orders.* The final decision may provide for suspension or termination of, or refusal to grant or continue Federal financial assistance, in whole or in part, under the program involved, and may contain such terms,

conditions, and other provisions as are consistent with and will effectuate the purposes of the Act and this part, including provisions designed to assure that no Federal financial assistance will thereafter be extended under such programs to the applicant or recipient determined by such decision to be in default in its performance of an assurance given by it pursuant to this part, or to have otherwise failed to comply with this part, unless and until it corrects its noncompliance and satisfies the Secretary that it will fully comply with this part.

(g) *Post termination proceedings.* (1) An applicant or recipient adversely affected by an order issued under paragraph (f) of this section shall be restored to full eligibility to receive Federal financial assistance if it satisfies the terms and conditions of that order for such eligibility or if it brings itself into compliance with this part and provides reasonable assurance that it will fully comply with this part.

(2) Any applicant or recipient adversely affected by an order entered pursuant to paragraph (f) of this section may at any time request the Secretary to restore fully its eligibility to receive Federal financial assistance. Any such request shall be supported by information showing that the applicant or recipient has met the requirements of subparagraph (1) of this paragraph. If the Secretary determines that those requirements have been satisfied, he shall restore such eligibility.

(3) If the Secretary denies any such request, the applicant or recipient may submit a request for a hearing in writing, specifying why it believes such official to have been in error. It shall thereupon be given an expeditious hearing, with a decision on the record in accordance with rules or procedures issued by the Secretary. The applicant or recipient will be restored to such eligibility if it proves at such a hearing that it satisfied the requirements of subparagraph (1) of this paragraph.

While proceedings under this paragraph are pending, the sanctions imposed by the order issued under paragraph (f) of this section shall remain in effect.

§ 21.19 Judicial review.

Action taken pursuant to section 602 of the Act is subject to judicial review as provided in section 603 of the Act.

§ 21.21 Effect on other regulations, forms, and instructions.

(a) *Effect on other regulations.* All regulations, orders, or like directions issued before the effective date of this part by any officer of the Department which impose requirements designed to prohibit any discrimination against individuals on the grounds of race, color, or national origin under any program to which this part applies, and which authorize the suspension or termination of or refusal to grant or to continue Federal financial assistance to any applicant for or recipient of such assistance under such program for failure to comply with such requirements, are hereby superseded to the extent that such discrimination is prohibited by this part.

except that nothing in this part may be considered to relieve any person of any obligation assumed or imposed under any such superseded regulation, order, instruction, or like direction before the effective date of this part. Nothing in this part, however, supersedes any of the following (including future amendments thereof): (1) Executive Order 11246 (3 CFR, 1965 Supp., p. 167) and regulations issued thereunder or (2) any other orders, regulations, or instructions, insofar as such orders, regulations, or instructions prohibit discrimination on the ground of race, color, or national origin in any program or situation to which this part is inapplicable, or prohibit discrimination on any other ground.

(b) *Forms and instructions.* The Secretary shall issue and promptly make available to all interested persons forms and detailed instructions and procedures for effectuating this part as applied to programs to which this part applies and for which he is responsible.

(c) *Supervision and coordination.* The Secretary may from time to time assign to officials of the Department, or to officials of other departments or agencies of the Government with the consent of such departments or agencies, responsibilities in connection with the effectuation of the purposes of title VI of the Act and this part (other than responsibility for final decision as provided in § 21.17), including the achievement of effective coordination and maximum uniformity within the Department and within the Executive Branch of the Government in the application of title VI and this part to similar programs and in similar situations. Any action taken, determination made or requirement imposed by an official of another department or agency acting pursuant to an assignment of responsibility under this paragraph shall have the same effect as though such action had been taken by the Secretary of this Department.

§ 21.23 Definitions.

Unless the context requires otherwise, as used in this part—

(a) "Applicant" means a person who submits an application, request, or plan required to be approved by the Secretary, or by a primary recipient, as a condition to eligibility for Federal financial assistance, and "application" means such an application, request, or plan.

(b) "Facility" includes all or any part of structures, equipment, or other real or personal property or interests therein, and the provision of facilities includes the construction, expansion, renovation, remodeling, alteration or acquisition of facilities.

(c) "Federal financial assistance" includes:

- (1) Grants and loans of Federal funds;
- (2) The grant or donation of Federal property and interests in property;
- (3) The detail of Federal personnel;
- (4) The sale and lease of, and the permission to use (on other than a casual or transient basis), Federal property or any interest in such property without

consideration or at a nominal consideration, or at a consideration which is reduced for the purpose of assisting the recipient, or in recognition of the public interest to be served by such sale or lease to the recipient; and

(5) Any Federal agreement, arrangement, or other contract which has as one of its purposes the provision of assistance.

(d) "Primary recipient" means any recipient that is authorized or required to extend Federal financial assistance to another recipient for the purpose of carrying out a program.

(e) "Program" includes any program, project, or activity for the provision of services, financial aid, or other benefits to individuals (including education or training, health, welfare, rehabilitation, housing, or other services, whether provided through employees of the recipient of Federal financial assistance or provided by others through contracts or other arrangements with the recipient, and including work opportunities), or for the provision of facilities for furnishing services, financial aid or other benefits to individuals. The services, financial aid, or other benefits provided under a program receiving Federal financial assistance shall be deemed to include any services, financial aid, or other benefits provided with the aid of Federal financial assistance or with the aid of any non-Federal funds, property, or other resources required to be expended or made available for the program to meet matching requirements or other conditions which must be met in order to receive the Federal financial assistance, and to include any services, financial aid, or other benefits provided in or through a facility provided with the aid of Federal financial assistance or such non-Federal resources.

(f) "Recipient" may mean any State, territory, possession, the District of Columbia, or Puerto Rico, or any political subdivision thereof, or instrumentality thereof, any public or private agency, institution, or organization, or other entity, or any individual, in any State, territory, possession, the District of Columbia, or Puerto Rico, to whom Federal financial assistance is extended, directly or through another recipient, for any program, including any successor, assignee, or transferee thereof, but such term does not include any ultimate beneficiary under any such program.

(g) "Secretary" means the Secretary of Transportation or, except in § 21.17 (e), any person to whom he has delegated his authority in the matter concerned.

APPENDIX A

ACTIVITIES TO WHICH THIS PART APPLIES

1. Use of grants made in connection with Federal-aid highway systems (23 U.S.C. 101 et seq.).
2. Use of grants made in connection with the Highway Safety Act of 1966 (23 U.S.C. 401 et seq.).
3. Use of grants in connection with the National Traffic and Motor Vehicle Safety Act of 1966 (15 U.S.C. 1391-1409, 1421-1425).
4. Lease of real property and the grant of permits, licenses, easements and rights-

of-way covering real property under control of the Coast Guard (14 U.S.C. 93 (n) and (o)).

5. Utilization of Coast Guard personnel and facilities by any State, territory, possession, or political subdivision thereof (14 U.S.C. 141(a)).

6. Use of Coast Guard personnel for duty in connection with maritime instruction and training by the States, territories, and Puerto Rico (14 U.S.C. 148).

7. Use of obsolete and other Coast Guard material by sea scout service of Boy Scouts of America, any incorporated unit of the Coast Guard auxiliary, and public body or private organization not organized for profit (14 U.S.C. 641(a)).

8. U.S. Coast Guard Auxiliary Program (14 U.S.C. 821-832).

9. Use of grants for the support of basic scientific research by nonprofit institutions of higher education and nonprofit organizations whose primary purpose is conduct of scientific research (42 U.S.C. 1891).

10. Use of grants made in connection with the Federal-aid Airport Program (secs. 1-11 and 17-20 of the Federal Airport Act, 49 U.S.C. 1101-1114, 1116-1120).

11. Use of U.S. land acquired for public airports under—

a. Section 16 of the Federal Airport Act, 49 U.S.C. 1115; and

b. Surplus Property Act (sec. 13(g) of the Surplus Property Act of 1944, 50 U.S.C. App. 1622(g), and sec. 3 of the Act of Oct. 1, 1949, 50 U.S.C. App. 1622b).

12. Activities carried out in connection with the Aviation Education Program of the Federal Aviation Administration under sections 305, 311, and 313(a) of the Federal Aviation Act of 1958, as amended (49 U.S.C. 1346, 1352, and 1354(a)).

13. Use of grants and loans made in connection with Urban Mass Transportation Capital Facilities Grant and Loan Program—Urban Mass Transportation Act of 1964, as amended (49 U.S.C. 1602).

14. Use of grants made in connection with Urban Mass Transportation (Research and Demonstration Grant Program—Urban Mass Transportation Act of 1964, as amended (49 U.S.C. 1605).

15. Use of grants made in connection with Urban Mass Transportation Technical Studies Grant Program—Urban Mass Transportation Act of 1964, as amended (49 U.S.C. 1607a).

16. Use of grants made in connection with Urban Mass Transportation Managerial Training Grant Program—Urban Mass Transportation Act of 1964, as amended (49 U.S.C. 1607b).

17. Use of grants made in connection with Urban Mass Transportation Grants for Research and Training Programs in Institutions of Higher Learning—Urban Mass Transportation Act of 1964, as amended (49 U.S.C. 1607c).

18. Use of grants made in connection with the High Speed Ground Transportation Act, as amended (49 U.S.C. 631-642).

APPENDIX B

ACTIVITIES TO WHICH THIS PART APPLIES WHEN A PRIMARY OBJECTIVE OF THE FEDERAL FINANCIAL ASSISTANCE IS TO PROVIDE EMPLOYMENT

1. Appalachia Regional Development Act of 1965 (40 U.S.C. App. 1 et seq.).

APPENDIX C

APPLICATION OF PART 21 TO CERTAIN FEDERAL FINANCIAL ASSISTANCE OF THE DEPARTMENT OF TRANSPORTATION

Nondiscrimination on Federally Assisted Projects

(a) *Examples.* The following examples, without being exhaustive, illustrate the application of the nondiscrimination provisions

of this part on projects receiving Federal financial assistance under the programs of certain Department of Transportation operating administrations:

(1) *Federal Aviation Administration.* (i) The airport sponsor or any of his lessees, concessionaires, or contractors may not differentiate between members of the public because of race, color, or national origin in furnishing, or admitting to, waiting rooms, passenger holding areas, aircraft tiedown areas, restaurant facilities, restrooms, or facilities operated under the compatible land use concept.

(ii) The airport sponsor and any of his lessees, concessionaires, or contractors must offer to all members of the public the same degree and type of service without regard to race, color, or national origin. This rule applies to fixed base operators, restaurants, snack bars, gift shops, ticket counters, baggage handlers, car rental agencies, limousines and taxis franchised by the airport sponsor, insurance underwriters, and other businesses catering to the public at the airport.

(iii) An aircraft operator may not be required to park his aircraft at a location that is less protected, or less accessible from the terminal facilities, than locations offered to others, because of his race, color, or national origin.

(iv) The pilot of an aircraft may not be required to help more extensively in fueling operations, and may not be offered less incidental service (such as windshield wiping), than other pilots, because of his race, color, or national origin.

(v) No pilot or crewmember eligible for access to a pilot's lounge or to unofficial communication facilities such as a UNICOM frequency may be restricted in that access because of his race, color, or national origin.

(vi) Access to facilities maintained at the airport by air carriers or commercial operators for holders of first-class transportation tickets or frequent users of the carrier's or operator's services may not be restricted on the basis of race, color, or national origin.

(vii) Passengers and crewmembers seeking ground transportation from the airport may not be assigned to different vehicles, or delayed or embarrassed in assignment to vehicles, by the airport sponsor or his lessees, concessionaires, or contractors, because of race, color, or national origin.

(viii) Where there are two or more sites having equal potential to serve the aeronautical needs of the area, the airport sponsor shall select the site least likely to adversely affect existing communities. Such site selection shall not be made on the basis of race, color, or national origin.

(ix) Employment at obligated airports, including employment by tenants and concessionaires shall be available to all regardless of race, creed, color, sex, or national origin. The sponsor shall coordinate his airport plan with his local transit authority and

the Urban Mass Transportation Administration to assure public transportation, convenient to the disadvantaged areas of nearby communities to enhance employment opportunities for the disadvantaged and minority population.

(x) The sponsor shall assure that the minority business community in his area is advised of the opportunities offered by airport concessions, and that bids are solicited from such qualified minority firms, and awards made without regard to race, color, or national origin.

(2) *Federal Highway Administration.* (i) The State, acting through its highway department, may not discriminate in its selection and retention of contractors, including without limitation, those whose services are retained for, or incidental to, construction, planning, research, highway safety, engineering, property management, and fee contracts and other commitments with person for services and expenses incidental to the acquisition of right-of-way.

(ii) The State may not discriminate against eligible persons in making relocation payments and in providing relocation advisory assistance where relocation is necessitated by highway right-of-way acquisitions.

(iii) Federal-aid contractors may not discriminate in their selection and retention of first-tier subcontractors, and first-tier subcontractors may not discriminate in their selection and retention of second-tier subcontractors, who participate in Federal-aid highway construction, acquisition of right-of-way and related projects, including those who supply materials and lease equipment.

(iv) The State may not discriminate against the traveling public and business users of the federally assisted highway in their access to and use of the facilities and services provided for public accommodations (such as eating, sleeping, rest, recreation, and vehicle servicing) constructed on, over or under the right-of-way of such highways.

(v) Neither the State, any other persons subject to this part, nor its contractors and subcontractors may discriminate in their employment practices in connection with highway construction projects or other projects assisted by the Federal Highway Administration.

(vi) The State shall not locate or design a highway in such a manner as to require, on the basis of race, color, or national origin, the relocation of any persons.

(vii) The State shall not locate, design, or construct a highway in such a manner as to deny reasonable access to, and use thereof, to any persons on the basis of race, color, or national origin.

(3) *Urban Mass Transportation Administration.* (i) Any person who is, or seeks to be, a patron of any public vehicle which is operated as a part of, or in conjunction with, a project shall be given the same access,

seating, and other treatment with regard to the use of such vehicle as other persons without regard to their race, color, or national origin.

(ii) No person who is, or seeks to be, an employee of the project sponsor or lessees, concessionaires, contractors, licensees, or any organization furnishing public transportation service as a part of, or in conjunction with, the project shall be treated less favorably than any other employee or applicant with regard to hiring, dismissal, advancement, wages, or any other conditions and benefits of employment, on the basis of race, color, or national origin.

(iii) No person or group of persons shall be discriminated against with regard to the routing, scheduling, or quality of service of transportation service furnished as a part of the project on the basis of race, color, or national origin. Frequency or service, age and quality of vehicles assigned to routes, quality of stations serving different routes, and location of routes may not be determined on the basis of race, color, or national origin.

(iv) The location of projects requiring land acquisition and the displacement of persons from their residences and businesses may not be determined on the basis of race, color, or national origin.

(b) *Obligations of the airport operator—*

(1) *Tenants, contractors, and concessionaires.* Each airport operator shall require each tenant, contractor, and concessionaire who provides any activity, service, or facility at the airport under lease, contract with, or franchise from the airport, to covenant in a form specified by the Administrator, Federal Aviation Administration, that he will comply with the nondiscrimination requirements of this part.

(2) *Notification of beneficiaries.* The airport operator shall (i) make a copy of this part available at his office for inspection during normal working hours by any person asking for it, and (ii) conspicuously display a sign, or signs, furnished by the FAA, in the main public area or areas of the airport, stating that discrimination based on race, color, or national origin is prohibited on the airport.

(3) *Reports.* Each airport owner subject to this part shall, within 15 days after he receives it, forward to the Area Manager of the FAA Area in which the airport is located a copy of each written complaint charging discrimination because of race, color, or national origin by any person subject to this part, together with a statement describing all actions taken to resolve the matter, and the results thereof. Each airport operator shall, by January 31 of each year, submit to the Area Manager of the FAA Area in which the airport is located a report for the preceding year in a form prescribed by the Federal Aviation Administration.

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